



## Devon & Cornwall Police

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18 May 2021

*Dear Commissioner,*

Thank you for your letter dated 7 May and enclosures highlighting areas for proposed improvement in relation to Community Speedwatch (CSW).

May I again apologise, in support of our previous conversations as to the force attendance at the meeting you chaired. There was no intention by the force to cause any offence and certainly there is no lack of respect to those who attended. Any 'force plan' is delivered by the force and issues of accountability sit directly with myself as Chief Constable or with designated members of the Executive. In some ways, the most appropriate person did attend in terms of delivering on the plan and in future, attendance will be at Executive or Business Board level where appropriate, supported by Superintendent Leisk as Head of Roads Policing.

The recommendations have been considered and whilst this letter is not a detailed response to those recommendations, a delivery plan will be developed to ensure these are all implemented within timescales identified, led by Superintendent Adrian Leisk. An outline of the force position is attached at Appendix A and in accordance with the governance process for scrutiny can be discussed at Joint Leadership Board.



The force has set out its position within the existing Peninsula Road Safety Partnership, highlighting a need for fundamental change. Community Speedwatch has historically been delivered through the partnership.

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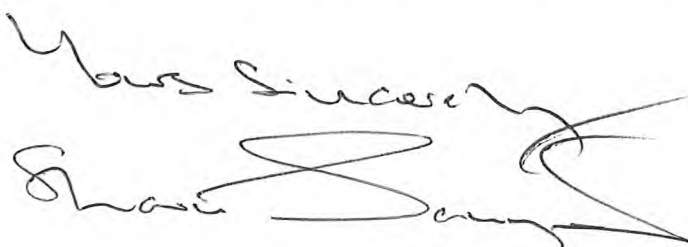
On 6 April, the Partnership Board agreed an £800,000 funding package, included in which was over £110,000 for additional Community Speedwatch Co-ordination and Administration. This will put CSW on a much more secure footing going forward. In addition to this, the Board agreed to fund additional Speed Detection Officers who will rotate through CSW deployments to provide additional support and connectivity.

A detailed business case will be presented to the Working Together Board on 26 August 2021, which will define our future approach in regard to Road Safety, and enable the step change required to deliver the strategic outcomes around the Vision Zero 2030 casualty reduction target. This builds on the excellent work by Dorset Police and as our discussions indicate, there is much knowledge and expertise to be utilised from our Alliance partners. Within the response to the recommendations I refer to an autumn CSW conference and Dorset colleagues, as well as other national practice, will be discussed to inform the development of CSW and the achievement of the recommendations.

The first of the monthly CSW reports has been published for April 2021 and shared with the OPCC. We will aim to have the annual report published in September 2021. The Alliance Policy has been reviewed and amended accordingly and will be signed off by the end of May 2021. These fast track actions, in addition to the CSW recruitment process, will help provide the impetus to enable the recommendations to be implemented relatively promptly.

In 2020/21, with your support, the force invested an additional 10 police constables into Roads Policing and approved the creation of a second No Excuse Team, an additional uplift of a sergeant and 6 constables. This is in addition to introducing Adrian Leisk into Alliance Operations to support strategic delivery.

I will ensure that the OPCC are included in the key stages of the CSW Delivery Plan as well as consultation and engagement with yourself and partners.

Yours sincerely  


**Shaun Sawyer QPM**  
**Chief Constable**

### **Recommendation 1**

The force should develop and launch a clear, robust and transparent Road Safety leadership, accountability and delivery structure for Devon and Cornwall which supports the ongoing development of Community Speed Watch.

*Timeframe: In place by September 2021*

**Response:** *The recommendation is agreed. In terms of timeframe, the force will have this in place by the Autumn, without a specific commitment to September, and will report through Force/OPCC governance structures as well as other meetings relevant to Community Speedwatch.*

### **Recommendation 2**

The force should ensure that the current Road Safety Strategy is refreshed, with a clear focus on Community Speed Watch.

*Timeframe: In place by September 2021*

**Response:** *The recommendation is agreed. In terms of timeframe, the force will have this in place by the autumn, without a specific commitment to September, and will report through Force/OPCC governance structures as well as other meetings relevant to Community Speedwatch.*

### **Recommendation 3**

The Community Speed Watch policy should be reviewed and revised to reflect the force's planned investment in staff and officer resource and equipment, and the findings and recommendations of this report. The role of School Speed Watch and Neighbourhood Speed Watch should also be reviewed and included in the policy.

*Timeframe: In place by July 2021*

**Response:** *The recommendation is agreed with timeframe of July 2021.*

### **Recommendation 4**

A detailed action plan should be produced for Community Speed Watch improvement and brought to Joint Leadership Board to provide assurance on progress on a quarterly basis

*Timeframe: First action plan to be brought to JLB in July 2021*

**Response:** *The recommendation is agreed with timeframe of July 2021.*

### **Recommendation 5**

Community Speed Watch teams and force management should be provided with regular data and feedback on the impact of their activity. This information will demonstrate the value of Community Speed Watch work and also help teams plan future activity.

*Timeframe: Ongoing, but regular reporting to be in place by July 2021*

**Response:** *The recommendation is agreed with timeframe of July 2021.*

### **Recommendation 6**

An annual report should be produced and published giving an overview of Community Speed Watch activity and outcomes. Quarterly performance reports should also be produced and submitted to the Police and Crime Commissioner and the Assistant Chief Constable for Operations.

*Timeframe: Ongoing, but first quarterly report to be submitted by July 2021.*

**Response:** *The recommendation to produce an overview of CSW activity and outcomes on an annual basis, to be published, is accepted. The quarterly performance reports submission to the Police and Crime Commissioner must be set in the context of a wider force performance scorecard and where this meets the Police and Crime Plan. The Force position is that the second element of this recommendation is achievable subject to further discussion with the OPCC.*

### **Recommendation 7**

A formal process (through survey or consultation events) should be established for to better understand Community Speed Watch volunteers needs and concerns. This information should be used to inform future support for volunteers and to monitor volunteer satisfaction on an ongoing basis.

*Timeframe: Initial process completed by July 2021, then repeated in six months' time, and every 12 months after that.*

**Response:** *The ambition of the recommendation is accepted. It is not though accepted that a survey will be conducted and repeated in 6 months at this time. The Head of Roads Policing is organising a CSW Conference in November 2021 utilising the network to set an agenda for that conference and experience from Dorset Police. The Force will update the OPCC as to the outcome of that conference and how best to achieve this recommendation in December 2021.*

### **Recommendation 8**

The force should explore what opportunities there are for DACCWA to provide volunteer/peer support services for Community Speed Watch.

*Timeframe: Undertaken by September 2021*

**Response:** *The detail of the recommendation is accepted. The Head of Roads Policing is organising a CSW Conference in November 2021 utilising the network to set an agenda for that conference and experience from Dorset Police. The Force will update the OPCC as to the outcome of that conference and how best to achieve this recommendation in December 2021.*

### **Recommendation 9**

Creative solutions should be developed to enable Community Speed Watch volunteers to access opportunities for networking, sharing good practice, training, and to have their achievements formally celebrated and recognised by the force.

*Timeframe: Ongoing, but initial solutions to be established by September 2021*

**Response:** *The ambition of the recommendation is accepted. The Head of Roads Policing is organising a CSW Conference in November 2021 utilising the network to set an agenda for that conference and experience from Dorset Police. The Force will update the OPCC as to the outcome of that conference and how best to achieve this recommendation in December 2021.*

### **Recommendation 10**

The force should support Community Speed Watch teams to promote the scheme across Devon and Cornwall, with the aim of both increasing awareness and understanding amongst the public and bolster the recruitment of volunteers.

*Timeframe: Ongoing, but initial campaign to be launched by September 2021*

**Response:** *The detail of the recommendation is accepted. The Head of Roads Policing is organising a CSW Conference in November 2021 utilising the network to set an agenda for that conference and experience from Dorset Police. The Force will update the OPCC as to the outcome of that conference and how best to achieve this recommendation in December 2021.*

