

Councillor Roger Croad
Devon and Cornwall Police and Crime Panel
c/o Plymouth City Council

By email: roger.croad@devon.gov.uk

AH/nl/Exec.

12th July 2017

Dear Roger

Deputy Police and Crime Commissioner Confirmation Hearing Report

Thank you for your letter of 11th July following the confirmation hearing on 7th July.

I am disappointed that the Panel does not feel able to support my choice of deputy.

However, while I feel there are some misunderstandings around both the role, and the process of appointment, I reluctantly accept the recommendation and will not be appointing Mark Kingscote as my deputy Police and Crime Commissioner.

The Panel represents our communities across Devon, Cornwall and the Isles of Scilly and I absolutely respect the views of its members but, if you will allow me, I think it would be helpful to respond to the points raised about Mark Kingscote's suitability.

In relation to estates, I require someone who can assist with the strategic overview of the planning and investment part of the process not the day to day maintenance. So while I can see that you may doubt his track record in estate management, I did feel Mark had the necessary experience in estate development as he has successfully steered multi-million pound planning applications.

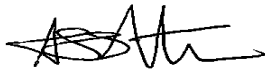
On the second point Mark has apologised for his poor choice of words while using Twitter. Please be assured he did not mean to insult, offend or be discriminatory and he is sad that he was unable to convince the Panel of this.

Finally, and perhaps most importantly, I must address your point about working councillors. I am determined to encourage more working people to become elected councillors so that our communities can be better represented. Elected roles cannot only be for the retired, unemployed or wealthy. I myself worked after being elected and I strongly believe that Mark would have been able to serve both Torbay residents and the wider population of Devon, Cornwall and the Isles of Scilly well.

I will now spend some time contemplating my next move and will await the appointment of a new chief executive before making a decision.

I look forward to seeing you in August at confirmation hearings for both the new Treasurer and CEO. Thank you for finding the time in your diary to enable this to happen outside of the normal schedule of meetings.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Alison Hernandez', with a stylized, cursive script.

Alison Hernandez
Police and Crime Commissioner
Devon, Cornwall and the Isles of Scilly