

**Part 4**  
**Rules of Procedure**

## Part 4: Rules of Procedure

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### **Rules of Procedure**

This part of the scheme of governance contains the following rules of procedure

### **Financial Regulations**

### **Contract Standing Orders**

### **Complaints Procedure**

### **Human Resources Procedures of the Police and Crime Commissioner:**

**Annual Leave Policy**

**Attendance Management Policy**

**Business Travel Policy**

**Disciplinary Policy**

**Family Leave Policy**

**Grievance Policy**

**Prevention of Harassment Policy**

**Protective Disclosure Policy**

**Recruitment and Selection Policy**

**Redeployment Policy**

**Managing Redeployment – Police Staff Only**

**Redundancy Policy**

**Removal and Relocation Policy**

## Rules of Procedure

### 1. **Financial Regulations**



GOV\_Fin-Regs(Latest)\_April2014.docx

### 2. **Contract Standing Orders**



ContractStandingOrders.pdf

3. **Complaints Procedure**



LDS\_003-#5381874-  
v1-Police\_and\_Crime\_

4. **Human Resources Procedures**



HRO\_POL\_OPCC-Annual-Leave\_V1.0\_121



HRO\_POL\_OPCC-Attendance-Management



HRO\_POL\_OPCC-Business-travel\_130618.



HRO\_POL\_OPCC-Disciplinary\_V1.2\_12110



HRO\_POL\_OPCC-Family-Leave\_v1.2\_121



HRO\_POL\_OPCC-Grievance\_V1.0\_121109



HRO\_POL\_OPCC-Prevention-of-Harassment



HRO\_POL\_OPCC-Protective Disclosure poli



HRO\_POL\_OPCC-Recruitment-Selection\_v



HRO\_POL\_OPCC-Redeployment\_v1.2\_12

## Part 4: Rules of Procedure



Redeployment -  
Guide to Tiers.docx



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