



**Police and Crime Panel Meeting
3 July 2015
Report of the Police and Crime Commissioner**

POLICE AND CRIME COMMISSIONER'S PERFORMANCE REPORT

1. Introduction

Following discussions at the last Police & Crime Panel meeting we have reviewed the performance material that we are presenting with the panel chair. The revised reporting format includes the baseline data against each headline measure plus attainment data unless otherwise stated for the 12 months to end of March 2015. This is followed by a narrative description of the data presented including additional explanatory material and baseline and current performance information for the secondary measures. Finally the PCCs judgement on police performance against each measure is presented. This comprises a red/amber/green grading and represents how strong or at risk the PCC considers force performance to be against each measure. This report to the Police and Crime Panel presents an update on the headline performance measures set out in the Police and Crime Plan 2014-2017. The update for the next panel meeting will include performance against both headline and secondary measures for the full performance year.

It is intended that future reporting will be against headline measures at all meetings with secondary/supporting measures reported on where performance is judged to be at risk.

2. The Performance Framework

As part of our work to refresh the Police and Crime Plan for 2015/16 we have re-examined the attainment levels for the existing measures. We have also reviewed the secondary/supporting measures used to help us understand and track performance in relation to key issues such as levels of violence and the 101 service. The new performance framework is contained in the Police & Crime Plan refresh for 2015/16.

3. The PCC's assessment of performance to date against the headline measures set out in the Police and Crime Plan 2014-2017

The PCC's assessment of performance to-date against the headline measures for the performance year ended 31st March 2015 is contained in appendix 1.

4. The PCC's Performance and Accountability Board

The PAB is the formal mechanism at which the Commissioner holds the Chief Constable to account for the performance of the Force. The PAB meets bi-monthly in public in different locations across the peninsula (deep dives are held in private in the intervening months). The Board also serves as the Strategic Delivery Board for Priority 1 within the Police and Crime Plan.

As you are aware we have made some changes to the format to better reflect the issues that are of greatest concern to the public. Three meetings have now been held using the new format and we continue to see an increasing level of public engagement at the meetings. We will continue to build on this format. We would welcome the support of the Panel members in developing this meeting format further and in seeking to represent the issues that most concern the public.

Contact for further information

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