

Name	Biography
Amanda McCann Accounting Officer	Amanda joined the OPCC in September 2019 and provides finance and resource management advice within the office. She assists with budget preparation, monitoring and closure of final accounts, preparation of external grant submissions to the Home Office, partners and other external bodies.
Andrew Kirchin Communications & Engagement Officer	Andrew provides both internal and external communications support to the OPCC, working proactively to promote our key messages and advising senior managers on best communication practice. Andrew is responsible for developing the OPCC's engagement strategy.
Beata Prudnikow Community Engagement Worker	Beata joined the OPCC in February 2020 as a Community Engagement Worker based in Cornwall.
Becki Parsons Criminal Justice Strategy, Policy and Performance Officer	Becki joined the OPCC in January 2021 having relocated to Devon from Worcestershire. Her role involves supporting the work of the PCC by developing policy and strategy within the remit of the criminal justice portfolio and establishing effective working links with criminal justice partner agencies.
Carol Reece Complaint Review Officer	Carol's role is to review complaints from the public about Devon & Cornwall Police where the complainant is not satisfied with the way in which their complaint has been investigated by the police and/or the outcome. The outcomes of her reviews also contributes to performance data that the OPCC gathers as part of its' monitoring and scrutiny of the force's performance and perceived reputation in relation to handling complaints.
Chloe Howard Performance and Policy Officer	Chloe joined the OPCC as a Performance and Policy Officer in 2020, as cover for George's secondment. Her role at the OPCC involves monitoring and reviewing organisational performance, preparing strategic position papers and briefings, collating, analysing and interpreting data and monitoring delivery against performance measures to support the work of the PCC.

<p>Donna Cassidy</p> <p>Strategy, Policy & Meetings Officer</p>	<p>Donna develops and delivers the strategy, policies and key priorities of the OPCC. Donna currently leads on Police and Crime Plan delivery monitoring, organisational risk and governance and meetings arrangements.</p>
<p>Elizabeth Record</p> <p>Executive Support Officer</p>	<p>Lizzie jobs shares the EA to the PCC and CEO role and works closely with the team at the OPCC. The role requires strict confidentiality and attention to detail supporting both the PCC and CEO, taking minutes at meetings, arranging travel and ensuring calendars and mailboxes are kept up to date, working closely with the Strategy and Planning team and providing information as required to the PCC and CEO.</p>
<p>Emily Owen</p> <p>Criminal Justice, Partnership & Commissioning Officer</p>	<p>In her role, Emily supports the work of the PCC to provide effective scrutiny of areas of police performance and partnership performance falling within the remit of the criminal justice, partnerships and commissioning portfolio and establish effective working links with relevant force officers. She also develops, implements and reports upon mechanisms for partnership engagement and public/victim consultation, obtaining/using quantitative and qualitative data. Her portfolios include the Victim Care Network, sexual violence and domestic abuse, drug and alcohol misuse, youth and equality and diversity.</p> <p>In addition to her role, Emily is Deputy Chair of the LGBT staff support network.</p>
<p>George Crosland</p> <p>Policy Officer (currently on secondment)</p>	<p>In his role, George monitors and reviews organisational performance, reviews external and internal environments, prepare strategic position papers and briefings, collate, analyse and interpret data and monitor delivery against performance measures to support the work of the PCC.</p>
<p>Geri Ashton,</p> <p>Community Engagement Worker</p>	<p>Geri joined the OPCC in 2018 after retiring from Surrey police. She is a Community Engagement Worker with key links to the farming community, particularly in the North Devon area.</p>
<p>Graeme Kirkup</p> <p>Community Engagement Worker</p>	<p>Graeme Kirkup is a Community Engagement worker supporting many community events across the Devon and Cornwall Peninsula. He loves the front of house style of working with people from all aspects of the community.</p>

<p>Hannah Hart</p> <p>Local Criminal Justice Board Manager</p>	
<p>Helen Morgan</p> <p>Executive Support Officer</p>	<p>Helen supports the OPCC Treasurer and the Head of Estates. Helen also supports the PCC and CEO in the absence of the other EAs. She also administers and minutes the Estates Governance Board, Estates Department Leads and Independent Audit Committee. Helen joined the OPCC in 2017 having previously worked for DCP since 2003.</p> <p>The role requires strict confidentiality and attention to detail supporting the Treasurer, taking minutes arranging online meetings and ensuring calendars and mailboxes are kept up to date, working closely with the Strategy and Planning team and providing information as required to the Treasurer.</p>
<p>Karen Olver</p> <p>Community Engagement Worker</p>	
<p>Katie Grant</p> <p>Performance Officer</p>	<p>Katie joined the OPCC in September 2013. She supports the PCC's performance management capability so as to enable the OPCC to deliver its strategic aim of ensuring the efficient and effective policing of Devon, Cornwall and the Isles of Scilly. She also undertakes research and analysis to support other project areas.</p>
<p>Janet Hyndman</p> <p>Business Resource Officer</p>	<p>Janet looks after the custody visiting scheme for the OPCC. She is keen to ensure that the voice of detainees in police custody is heard and reported by independent visitors. She enjoys supporting the committed team of volunteers who donate their own time and talents to visit police custody units to check on the rights, welfare and conditions of those held there. She also has responsibility to support the recruitment and training of Legally Qualified Chairs (LQCs) as well as Police Misconduct Panel Members, who perform this role in a voluntary capacity.</p> <p>Janet is also a Community Engagement Worker in the Communications and Engagement team.</p>

<p>Joel Cooper</p> <p>Multimedia Communications Officer</p>	<p>In this role, Joel assists with both internal and external communications for the office and other partnerships agencies, with a particular focus on the Vision Zero road safety partnership and estates team.</p> <p>Joel specialises in video production, having gained a 1:1 BA (Hons) degree in Broadcasting from Falmouth University. A big part of his role with the OPCC is producing videos and digital media that helps communicate and promote the office's key messages.</p>
<p>Mick Harrison</p> <p>Community Engagement Worker</p>	<p>Mick joined the OPCC in March 2017 as Community Engagement Worker. Prior to the pandemic much of his work involved delivering OPCC presentations personally to community groups and Town and Parish Councillors across both counties. He has delivered over 100 talks to various groups and is looking forward to doing that work again in the future.</p> <p>During the pandemic he has been growing the OPCC's Councillor Advocate Scheme. He is presently responsible for liaising with 320+ OPCC Councillor Advocates.</p>
<p>Morris Watts</p> <p>South West Peninsula Road Safety Partnership - Strategy lead</p>	<p>Morris started working part time with the OPCC in March 2018, leading on the development of a new Devon and Cornwall road safety partnership and associated road safety strategy aimed at reducing road related death and serious injury across the peninsula. The partnership now involves over 15 organisations and is the largest of its kind geographically in England.</p>
<p>Natalie Martin</p> <p>Customer Service Officer</p>	<p>Natalie has worked for the OPCC since its inception in 2012. The main part of her role is to provide a high level of customer service by preparing and co-coordinating corporate responses to correspondence received by the OPCC and ensuring that responses are appropriate and consistently reflect the priorities and key messages of the Police and Crime Commissioner.</p> <p>It is necessary for her to have an oversight of all correspondence to enable her to gather and analyse content to inform strategic thinking and policy. Another important responsibility Natalie has is to deal with Police Appeal Tribunals and assist in the handling of complaints against the Chief Constable and the Police and Crime Commissioner.</p>

<p>Nicola Long</p> <p>Executive Support Officer</p>	<p>Nikki has been EA to the PCC and CEO at the OPCC since August 2014 and works closely with the team at the OPCC. The role requires strict confidentiality and attention to detail supporting both the PCC and CEO, taking minutes at meetings, arranging travel and ensuring calendars and mailboxes are kept up to date, working closely with the Strategy and Planning team and providing information as required to the PCC and CEO.</p>
<p>Philippa Mold</p> <p>Administrative Officer</p>	<p>Pippa's key responsibility is administrative support as part of the business support team and her work comprises call-handling, dealing with correspondence, maintaining paper and electronic files, Independent Custody Visiting administration, Police misconduct panel administration, processing invoices, arranging travel and accommodation and meeting facilitation.</p>
<p>Pierre Doutreligne</p> <p>Strategy, Policy & Meetings Officer</p>	<p>Pierre joined the OPCC in January 2020, initially on a six-month secondment from Cornwall Council, where he was a Democratic Officer for three years.</p> <p>He helps coordinate meetings and agendas for several boards and panels involving the OPCC and Devon & Cornwall Police, including the Joint Leadership Board, the South West Peninsula Road Safety Partnership and the Police and Crime Panel.</p>
<p>Polly Page</p> <p>Community Engagement Worker</p>	<p>Polly has been a Community Engagement Worker with the OPCC for 6 years with a break of 18 months during the 6yr period. She covers East and Mid Devon and enjoys taking part in all kinds of community events.</p>
<p>Sal Collins</p> <p>Community Engagement Worker</p>	<p>Sal joined the OPCC as a Community Engagement Worker in February 2020.</p>
<p>Sophie Baker</p> <p>Strategy, Policy and Performance Officer</p>	

(currently on secondment)	
Teresa Scott Administrative Officer	Teresa joined the OPCC as an Administrative Officer in 2016. Her role involves dealing with enquiries and complaints to the Office via email and telephone. The role also involves dealing with incoming post and general office administration and business support.
Terry Gibson	
Vicky Church Strategy, Policy and Performance Officer	Vicky joined the OPCC in January 2021 as a Strategy, Policy and Performance Officer and is responsible for leading and co-ordinating the office's work in Scrutiny and Performance, as well as managing the OPCC's relationship with HMICFRS.
Wendy Rowden Criminal Justice, Partnership & Commissioning Officer	<p>In her role, Wendy acts as a representative of the PCC at strategic meetings/seminars, and engage with partners on issues falling within the remit of the criminal justice, partnerships and commissioning portfolio. She also leads on key areas of policy and programmes, as required by the PCC, assists partners to build capacity to deliver services within Devon and Cornwall by providing advice and guidance on bidding for grants and funds.</p> <p>Part of Wendy's responsibilities are to contract manage contracts and grants awarded by the PCC and to measure impact against spending. She advises on and contributes to the effective briefing of the PCC, ensuring they are up to date on issues within the criminal justice, partnerships and commissioning portfolio.</p>
Zoe Male Social Media & Engagement Officer	<p>In her role, Zoe designs, develops, delivers and evaluations the OPCC's use of digital media, in line with priorities as set out in the Police and Crime Plan and aims to place the PCC at the heart of digital communities across Devon and Cornwall. She also identifies opportunities to increase the OPCC's digital footprint, provides day to day management of the OPCC digital media content, produces and circulates PCC Alerts and developing the OPCC website.</p> <p>She also assists the communications and engagement officer in delivering the OPCC's public consultation and engagement strategy. She does this by supporting the delivery of stakeholder, partnership and event</p>

	management across Devon and Cornwall to help deliver OPCC goals, to enhance public engagement at face to face events and to help promote the work of the OPCC and the role the PCC plays in policing.
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